



DEPARTMENT OF WATER & SANITATION  
P.O. BOX 78 – 90300 MAKUENI  
web: [www.makueni.go.ke](http://www.makueni.go.ke)

## **BOARD OF DIRECTORS VACANCIES – ADVERTISEMENT**

### **WOTE WATER AND SEWERAGE COMPANY LIMITED (WOWASCO) BOARD OF DIRECTORS**

In accordance with the Water Act 2016, the Companies Act 2015, the Corporate Governance guidelines issued by Water Service Regulatory Board and all other applicable laws, the Appointing Authority as per the Makueni County Water Act, 2020 declares four (4) vacancies for the position of Board of Directors WOWASCO. The Board of Directors comprise of representatives of stakeholders identified in accordance with the Water Services Regulatory Board (WASREB) Corporate Governance Standards 2024.

WOWASCO is a Water Service Provider mandated to provide water and sanitation services within **Wote Municipality and its environs.**

### **BOARD DIRECTORS OF THE WOTE WATER AND SEWERAGE COMPANY LIMITED (WOWASCO)**

1. Board Directors – **4 Vacancies**

Terms of service: **3-year term** renewable once subject to performance

2. Remunerative Allowances: As set out by WASREB

3. The board has vacancies for the following stakeholders:

- One (1) director nominated by Business and Manufacturing Community;
- One (1) director nominated by Resident organizations;
- One (1) director nominated by Women/ Youth/ PWD organizations; and
- One (1) director nominated by Professional organizations

#### **Qualifications**

- Be a Kenyan citizen;
- Be a holder of Diploma from an institution recognized in Kenya or its equivalent in any of the following fields: Accounting/Finance; Engineering; Human Resource; Law or Business systems/ Management systems;

- Bachelor's Degree in the above courses will be an added advantage.
- Must be a member in good standing with the relevant professional body (where applicable);
- Must have a minimum of seven (7) years working experience in the core profession of the person or have run a registered own enterprise for a minimum of seven (7) years;
- Experience and training in Corporate Governance or water related sector will be an added advantage;
- Must meet the Leadership and Integrity criteria under chapter 6 of the Constitution of Kenya (2010) and meets fit and proper test criteria from WASREB;
- Must be a resident of the area covered by Wote Water and Sewerage Company Limited (WOWASCO);
- Not a holder of any political office and
- Not a State Officer;

### **Duties and responsibilities**

The Board Directors shall:

- Oversee the running and management of the Water Service Provider in accordance to provisions of the Act;
- Formulate policies and make rules for the day-to-day management of the Water Service Provider;
- Ensure timely preparation and submission of reports to relevant stakeholders;
- Oversee the Water Service Provider programs and projects;
- Ensure prudent financial management practices in the company;
- Ensure development and implementation of the company strategic plan and other relevant plans;
- Facilitate Human Resource Management and Development;
- Coordinate Stakeholder engagement and resource mobilization;
- Advise the County Government on matters relating to water service provision in their area of operation and;
- Undertake any other activity necessary for fulfilment of any of its functions as stipulated in the Board (WASREB) Corporate Governance Standards 2024 and Makueni County Water Services Regulations, 2021.

### **HOW TO APPLY**

Written applications enclosing dully filled Makueni County job application form (*revised 2022*) available at [www.makuenipsb.go.ke](http://www.makuenipsb.go.ke), current Curriculum Vitae, Copies of academic and professional certificates, ID card and nomination letter from the relevant stakeholder/organization/group should be submitted in a sealed envelope addressed to;



**The Chairperson  
Appointing Authority  
Wote Water and Sewerage Company Limited Board of Directors  
P.O. Box 49 - 90300  
MAKUENI**

and delivered by hand at the reception desk at Makueni County Public Service Board Offices located at ACK Building along Wote – Mwaani Girls’ Road to be received on or before **5:00 pm on Tuesday, 28<sup>th</sup> January, 2025.**

**NOTE:**

- (i) Only shortlisted candidates will be contacted;
- (ii) Applicants **MUST** clearly indicate their area of residence;
- (iii) Shortlisted candidates will be required to produce their original National Identity cards, Certificates and Testimonials at the interview;
- (iv) Shortlisted candidates **MUST** provide valid clearance/compliance certificates from the following Institutions;
  - Criminal Investigation Department (CID).
  - Higher Education Loans Board (HELB).
  - Kenya Revenue Authority (KRA).
  - Ethics and Anti-Corruption Commission (EACC).
  - Credit Reference Bureau (CRB)
- (v) The Makueni County Government is an equal opportunity employer; **Youth, Women, Persons with Disabilities and other disadvantaged persons** are encouraged to apply;
- (vi) Please Note that it is a criminal offence to present fake certificates;
- (vii) Canvassing for appointment to the position will lead to automatic disqualification;
- (viii) Academic qualifications of external origin must be accompanied by a recognition and equation certificate from the relevant Body in Kenya; and
- (ix) **The Appointing Authority does not charge a fee at any stage of the recruitment process.**



**Damaris Kavoi  
The Chairperson  
Appointing Authority**



**WOTE WATER AND SEWERAGE COMPANY LIMITED BOARD OF DIRECTORS**